

## EDUCATION

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**University of Wisconsin Oshkosh**  
Bachelor of Science 1994

## SKILLS

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- Programming Languages & Technologies
  - ASP.NET 1.1, 2.0, 3.0, 3.5, 4.0
  - WPF
  - UML
  - C# 1.1, 2.0, 3.0, 3.5, 4.0
  - VB.NET 1.1, 2.0, 3.0, 3.5, 4.0
  - VB
  - VB Script
  - PHP
  - Java Script
  - Ajax
  - jQuery
  - HTML
  - DHTML
  - CSS
  - XML
  - XHTML
  - SQL
- Servers
  - Windows 2008 Server Family
  - Windows 2003 Server Family
  - Windows 2000 Server Family
  - Microsoft SharePoint Server
  - Microsoft Team Foundation Server
  - IIS 7.x
  - IIS 6.x
  - IIS 5.x
  - Commerce Server 2007
  - Commerce Server 2002
  - Commerce Server 2000
- Office Applications (2010 and Previous)
  - Microsoft Word
  - Microsoft Excel
  - Microsoft Project
  - Microsoft Publisher
  - Microsoft Power Point
  - Microsoft Outlook
  - Microsoft One Note
  - Adobe Acrobat
- Other Skills
  - Requirements analysis and technical specification creation
  - Application Performance Analysis
- Programming Applications
  - Visual Studio 2010
  - Visual Studio 2008
  - Expression Studio 4
  - Visual Studio 2005
  - Visual Studio.NET
  - Visual Studio 6.0
  - Visual Interdev
  - Front Page
  - Visio
  - Visual Source Safe
  - SVN (Subversion)
- Operating Systems
  - Windows 7
  - Windows Vista
  - Mac OS X 10.X
  - Linux (Ubuntu)
  - Windows XP
  - Windows 2000
  - Windows 98
  - Windows 95
  - Windows NT
- Ecommerce & Content Management Systems
  - Commerce Server
  - Umbraco
  - Sitecore
  - Ektron
  - ZNode
  - Kentico
  - Dot Net Nuke
  - Drupal
  - WordPress
  - Joomla
- Databases
  - Microsoft SQL Server 2008
  - SQL Server Reporting Services
  - Microsoft SQL Server 2005
  - Microsoft SQL Server 2000
  - MySQL
  - Microsoft Access
  - AS400 (Connections to DB2 Files)
- Graphics Applications
  - Adobe Photo Shop
  - Adobe Image Ready
  - Macromedia Fireworks
  - Microsoft Photo Draw
- Certified Professional
  - Microsoft 70-305 Developing and Implementing Web Applications with Microsoft Visual Basic.NET and Microsoft Visual Studio.NET
  - Sitecore 6 .NET Certified Developer
  - Sitecore 6 Enterprise Ecommerce Certified Developer
  - Ektron Certified Developer

- Search Engine Optimization
- Problem Solver: Will find and carry out solutions quickly and effectively, monitor and constantly make improvement
- Four years being a "lead by example" sales team director of 20 men and women
- Team development with proven results hiring, training, and retaining successful members of sales team
- Business experience in product introduction / marketing, advertising and promotions
- Directed marketing approach resulting in 150% increase in sales
- Motivator: have created many bonus programs as incentives
- Highly skilled in dealing with contracts and financing (AFIP certified)

## EXPERIENCE

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### **Kimberly-Clark Corporation, Neenah, WI** **ITAS Functional Analyst, October 2011 – Present**

#### Responsibilities

- Application fixes
- Small enhancements
- Major developments
- Root cause analysis
- Functional specifications
- Technical specification reviews
- System configurations
- Unit testing and application performance

### **Avastone Technologies, LLC, Little Chute, WI** **Tech Lead (Web Team) / Senior Systems Developer, August 2009 – October 2011**

#### Responsibilities

- Serve as project lead on multiple projects as well as provide advice/assistance on other projects
- Requirements gathering and estimating
- Code Reviews / ongoing education of other developers
- Help define standards of system design and development
- Develop efficient, high-quality, re-usable, program code
- Documentation of methodologies and toolsets
- Assist with project analysis for estimating and design purposes
- Search Engine Optimization

#### Achievements

- Implemented a methodology for gathering project requirements that allows all project personnel to easily gather, add, and share all project information
- Created a shared code library to speed development and standardize commonly used coding techniques
- Instituted a common way to handle error reporting so that application errors are reported and easily fixed

### **Miles Kimball, Inc., Oshkosh, WI** **Web Analyst, April 2007 – August 2009**

#### Responsibilities

- Project lead
- Analyze, design, and code new websites integrated with back-end systems
- Support existing e-commerce websites
- Identify, recommend, and prioritize new features and applications
- Assist in configuration of web and database servers
- Perform periodic website audits
- Ensure security of all websites

#### Achievements



- Architected and oversaw the creation of a system of web services connecting the company's Microsoft Commerce Server websites with their Microsoft Dynamics ERP system giving the websites real-time pricing, inventory, and order integration
- Designed a new checkout process which utilized AJAX web 2.0 technologies and reduced checkout steps from seven to two. The new process greatly reduced cart abandonment rates
- Analyzed website performance and identified areas of improvement which when implemented reduced CPU utilization on all website servers and database servers increasing the number of requests able to be served
- Created a personalization preview application saving the company \$80,000 per year
- Designed a new product update methodology replacing a system that moved product and order information only once a night (and without error handling or redundancy) with a new live system including built in error handling and redundancy

**Avastone Technologies, LLC, Little Chute, WI**  
**Senior Systems Developer, May 2006 – April 2007**

Responsibilities

- Serve as project lead on multiple projects as well as provide advice/assistance on other projects
- Help define standards of system design and development
- Develop efficient, high-quality, re-usable, program code
- Assist with project analysis for estimating and design purposes
- Search Engine Optimization

Achievements

- Project lead on a large medical application
- Upgraded the application from .NET 1.0 code to .NET 2.0 including upgrading the database from SQL 2000 to SQL 2005 in order to use SQL Server Reporting Services
- Set up the application's new development, staging, and production environments – including all Windows 2003 IIS Web Servers, SQL 2005 Servers, and Reporting Services Servers
- Analyzed website performance and identified areas of improvement

**F+W Publications, Inc., Iola, WI**  
**Web Developer, March 2001 – April 2006**

Responsibilities

- Gather/Analyze requirements, create technical specifications, and program web sites, web services, and windows applications
- Tie together an infrastructure of SQL Servers, Oracle Databases, and AS400 Databases for use in company applications, internet sites, and intranet sites
- Maintain and make improvements to production applications
- Create application help files
- Research and recommend new technologies

Achievements

- Created a completely automated classified ad placement web interface which allows customers to upload and convert pictures and place classified ads in all company publications
- Created a newsletter content and archiving system for all F+W Publication's newsletters
- Created a bulk mail solution which incorporates a web service to manage bulk mail lists through a corporate firewall
- Created a survey and sweepstakes application allowing all divisions of the company to quickly create surveys/sweepstakes for public or internal polls
- Found and implemented a help solution allowing all developers to quickly create help files for all company applications

**The Christian Home and Rehabilitation Center, Inc., Waupun, WI**  
**System Analyst, June 2000 – January 2001**

Responsibilities

- Create access database applications for inventory control
- Create an intranet including a document database, employee reference pages, and inventory database
- Web site design: www.christian-home.org (no longer available)
- Presentation creation (Microsoft Power Point)
- Novell Network Administration

**Bergstrom Chevrolet, Buick, Jeep, Inc., Fond du Lac, WI**  
**Financial Services Manager, August 1998 - June 2000**

Responsibilities

- Obtain financing for customers, sales of credit insurance and service plans
- Monitor, maintain, and develop new plans to improve product penetration on a monthly basis
- Update, general maintenance, and troubleshooting of the Fond du Lac dealership's various computer systems and software including machines running Windows 3.X, Windows 9X, and Windows NT

Achievements

- Developed an MS Excel spreadsheet application that monitors the department "automatically" which is now used at all 22 Bergstrom locations

**ATI Networks, Inc., Fond du Lac, WI**  
**Free lance web design, January 2000 - March 2000**

Responsibilities

- Design and error proof the layout of ATI Networks web sites

**Service Corporation International, Inc., Appleton / Oshkosh, WI**  
**Sales Manager, Jul. 1994 - Aug. 1998**

Responsibilities

- Hire, train, and retain new sales counselors and meet monthly sales quotas

Achievements

- Increased yearly sales by 150% and doubled profit
- Awarded Sales Manager of the year two years in a row (29 locations in the running)
- Replaced myself with a member of my own staff three times (the company's guideline for promotion)

**REFERENCES**

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Available on request